

# SHUN HING ENGINEERING CONTRACTING CO., LTD.

信興機電工程有限公司

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## Health and Safety Policy

It is the policy of Shun Hing Engineering Contracting Co., Ltd. (Hereinafter called SHECON) to ensure all processes are designed and carried out in high standard of safe manner, which will lead to customer satisfaction in quality and progress in accordance with the sales and contract condition. The Company is committed to:

- (1) comply with all relevant health and safety legislation and code of practice;
- (2) comply with all other safety requirements stipulated in the project specification;
- (3) ensure a healthy and safe work space on site at all times;
- (4) ensure safety considerations are given at the design stage in order to achieve safe construction, inspection, operation and maintenance;
- (5) ensure and educate all sub-contractors to meet the same standards of health & safety target and requirements;
- (6) the 2023 safety target of serious or fatal Industrial accident in workplace is absolutely Zero Loss.
- (7) meet and maintain the highest standards of site safety;
- (8) strive for continuous improvement in safety performance; and
- (9) commit to promoting a safety culture during the work process.

SHECON shall develop and promote a health and safety management system with continuous improvement in all daily operations. The Managing Director and/or his deputy shall lead all members of the Company to exert their efforts in implementing the system that complies with the Policy.

SHECON shall ensure all members in fulfilling their responsibilities, from the topmost level of management to workers, are provided with relevant and adequate training and resources so that they have the necessary knowledge, skills and resources in helping the Company to maintain a safe environment to execute their duties. With the feedback from the employees and workers the Health and Safety Policy and the safety management system will be reviewed at least bi-annually.



Ma Ka Chun  
Managing Director  
April 2023  
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